

Module: Ethics

Level	Master	Short Name	Eth
Responsible Lecturers	Ladwig, Désirée H. Prof.Dr.; Beer, Sonja Dr.		
Department, Facility	Mechanical Engineering and Business Administration		
Course of Studies	Mechanical Engineering, Master		
Compulsory/elective	Elective	ECTS Credit Points	5
Semester of Studies	2	Semester Hours per Week	4
Length (semesters)	1	Workload (hours)	150
Frequency	WiSe	Presence Hours	60
Teaching Language	English	Self-Study Hours	90

The following section is filled only if there is **exactly one** module-concluding exam.

Exam Type	Written Exam	Exam Language	English
Exam Length (minutes)	90	Exam Grading System	Pass
Learning Outcomes	<ul style="list-style-type: none"> • Knowledge of ethical approaches to economic processes • Knowledge of criteria to evaluate concepts, strategies and behavior patterns • Evaluation of case studies • Reflection of the own behavior and practise under fundamental ethical and sustainable principles 		
Participation Prerequisites			

The previous section is filled only if there is **exactly one** module-concluding exam.

Consideration of Gender and Diversity Issues	<ul style="list-style-type: none"> ✓ Use of gender-neutral language (THL standard) ✓ Target group specific adjustment of didactic methods ✓ Making subject diversity visible (female researchers, cultures etc.)
Applicability	Professional Behaviour
Remarks	To do economical and financial processes still achieves sustained success but what about the ethical dimension? Regarding the process of globalization and economic disequilibrium, a reflection and reorientation seems to be necessary. The lecture includes approaches to explain the relation between economic logic and ethical reasons and legal background. Case studies are used to discuss the sustainability and ethics of concepts, strategies and behavior patterns.

Module Course: Ethics

(of Module: Ethics)

Course Type	Lecture	Form of Learning	Presence
Mandatory Attendance	no	ECTS Credit Points	5
Participation Limit		Semester Hours per Week	4
Group Size		Workload (hours)	150
Teaching Language		Presence Hours	60
Study Achievements ("Studienleistung", SL)		Self-Study Hours	90
SL Length (minutes)		SL Grading System	

The following section is filled only if there is a course-specific exam.

Exam Type		Exam Language	
Exam Length (minutes)		Exam Grading System	
Learning Outcomes			
Participation Prerequisites			

The previous section is filled only if there is a course-specific exam.

Contents	<p>Fundamentals of business ethics are discussed and practised with case studies</p> <ul style="list-style-type: none"> • Introduction and basics of modern ethics (morality and economical reasons) • The individual view (idea of man, idea of conflicts, being a leader, conflict management) • The organization (responsibility, duties and elements of ethics for companies, ethical problems, an integrative program for ethics) • The economy (morality of the market, meaning of economic behavior, economy and fairness) • Economy and sustainability • Ethical and legal framework for individual and companies
Literature	<ul style="list-style-type: none"> • Joseph Gilbert: Ethics for Managers. Philosophical Foundations and Business Realities, 2016 • Peter Ulrich: Integrative Wirtschaftsethik. Grundlagen einer lebensdienlichen Ökonomik Wien: Verlag Peter Haupt, 2001 • Daniel Dietzfelbinger: Aller Anfang ist leicht. Unternehmens- und Wirtschaftsethik für die Praxis Herbert Utz Verlag, München 2004 • Andreas Suchanek: Ökonomische Ethik UTB Stuttgart 2001 • Michael Aßländer: „Handbuch Wirtschaftsethik“, Springer-Verlag GmbH; Stuttgart 2011 • Annette Kleinfeld: Gesellschaftliche Verantwortung von Organisationen und Unternehmen – Fragen und Antworten zur ISO 26000. Beuth, Berlin 2011

- Josef Wieland, Roland Steinmeyer, Stefan Grüninger (Hrsg.): "Handbuch Compliance-Management", Berlin 2010
- Stephan Grüninger, Michael Fürst, Sebastian Porr, Maud Schmiedeknecht (Hrsg): „Verantwortung in der globalen Ökonomie gestalten“; Marburg 2011
- Gerd Michelsen, Jasmin Godeman: Handbuch Nachhaltigkeitskommunikation Okom Verlag, 2005

Remarks